



The Varachha Co-Op. Bank Ltd., Surat

(Multi State Bank)

Admin Office, "Sahkar Bhavan", Opp. Rushikesh Township, Vraj Chowk, Sarthana
Jakatnaka, Sarthana Varachha Main Road Surat - 395013

Website : www.varachhabank.com

Email : info@Varachhabank.in

Details of Post

| CISO (Chief Information Security Officer) | |
|--|---|
| Maximum Age as on 31/10/24 | 45 Years |
| Educational Qualifications | MCA/MSc. in Computer Science/ M.Sc (IT)/MBA with a specialization in system security. B.E. (Computer/IT) with a Master's degree such as MTech/M.E. Certifications like CISA, CISM, CISSP are preferred. |
| Minimum Experience and Skills | <ul style="list-style-type: none">• Develop, implement, and monitor a comprehensive Cybersecurity program to ensure that information assets are adequately protected.• Collaborate with key stakeholders to ensure security standards align with RBI and regulatory guidelines.• Lead the bank's Cyber incident response and disaster recovery initiatives.• Oversee all IT-related compliance audits, ensuring adherence to RBI's security norms.• Implement training programs to raise awareness about information security across the bank.• Minimum 10 years of experience in Cybersecurity, with a focus on the banking or financial sector. |
| Positions | 1 |

| IT Manager | |
|--------------------------------------|--|
| Maximum Age as on 31/10/24 | 45 Years |
| Educational Qualifications | MSc (IT)/MCA/Computer Science or equivalent qualification. |
| Minimum Experience and Skills | <ul style="list-style-type: none">• Lead the development and implementation of software solutions, focusing on mobile and digital banking platforms.• Manage server administration, database systems (Oracle, SQL), and ensure effective IT operations.• Supervise IT-related projects, ensuring they align with the bank's goals and regulatory requirements (RBI, NPCI, IDRBT, etc.).• Collaborate with multiple vendors to ensure timely and efficient service delivery.• Ensure compliance with RBI and other regulatory bodies in all IT operations and digital channels.• Minimum 7 years of experience in IT management, preferably in a banking or finance sector. |
| Positions | 2 |

| IT Officer | |
|--------------------------------------|--|
| Maximum Age as on 31/10/24 | 40 Years |
| Educational Qualifications | MSc (IT)/BSc (IT)/MCA/BCA/Computer Science. |
| Minimum Experience and Skills | <ul style="list-style-type: none"> • Assist in the management of the bank's IT infrastructure, including servers, networks, and databases. • Support in the development and implementation of banking software solutions. • Ensure the smooth functioning of IT operations and troubleshoot any technical issues. • Help manage and coordinate IT vendors to ensure service quality and compliance with RBI guidelines. • Implement IT policies and procedures as directed by the IT Manager • Minimum 5 years of experience in IT operations, with preference for candidates who have worked in the banking or finance sector. |
| Positions | 3 |

| IT Clerk | |
|--------------------------------------|---|
| Maximum Age as on 31/10/24 | 35 Years |
| Educational Qualifications | BSc (IT) / BCA / Computer Science |
| Minimum Experience and Skills | <ul style="list-style-type: none"> • Provide day-to-day administrative support for IT operations. • Assist in maintaining records and documentation for IT-related activities. • Support IT staff in troubleshooting and resolving basic technical issues. • Help in the implementation of IT projects and assist in ensuring that all systems are up to date. • Perform regular system checks and report issues to the IT Officer. • Minimum 3 years of experience in IT support, preferably in the banking sector. |
| Positions | 5 |

Note:

- Relaxation would be considered for Well-qualified / Well experienced candidate.
- A good start and promising future for the right candidate.

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AGM (IT)

General Manager